

**ABA Specialists Salary Rate**

All ABA Specialists hired after the effective date of the collective bargaining agreement are required to hold a bachelor's degree to be deemed qualified as an ABA Specialist.

**Effective September 1, 2018 - August 31, 2019**

<b>GRADE 1</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
ABA 215 day Grid	42,801	44,727	46,739	48,843	51,041	53,337	55,738	58,246	60,868
	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	
	63,607	66,469	69,460	72,586	75,852	79,265	82,832	86,559	
<b>GRADE 2</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
ABA 190 day Grid	35,825	37,437	41,304	43,163	45,106	47,135	49,257	51,474	53,790
	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	
	56,210	58,740	61,383	64,146	67,031	70,048	73,201	76,495	

**Effective September 1, 2019 - August 31, 2020**

<b>GRADE 1</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
ABA 215 day Grid	43,657	45,621	47,674	49,820	52,062	54,404	56,853	59,411	62,085
	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	
	64,879	67,798	70,849	74,037	77,369	80,850	84,489	88,291	
<b>GRADE 2</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
ABA 190 day Grid	36,542	38,185	42,130	44,027	46,008	48,078	50,242	52,503	54,865
	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	
	57,335	59,915	62,611	65,429	68,372	71,449	74,665	78,025	

**Effective September 1, 2020 - August 31, 2021**

<b>GRADE 1</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
ABA 215 day Grid	44,530	46,534	48,628	50,816	53,103	55,492	57,990	60,600	63,327
	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	
	66,176	69,154	72,266	75,518	78,916	82,467	86,179	90,056	
<b>GRADE 2</b>	<b>Step 1</b>	<b>Step 2</b>	<b>Step 3</b>	<b>Step 4</b>	<b>Step 5</b>	<b>Step 6</b>	<b>Step 7</b>	<b>Step 8</b>	<b>Step 9</b>
ABA 190 day Grid	37,272	38,949	42,973	44,907	46,929	49,039	51,247	53,553	55,963
	<b>Step 10</b>	<b>Step 11</b>	<b>Step 12</b>	<b>Step 13</b>	<b>Step 14</b>	<b>Step 15</b>	<b>Step 16</b>	<b>Step 17</b>	
	58,481	61,114	63,863	66,737	69,740	72,878	76,158	79,585	