

Basic Paraprofessional Rate

Effective September 1, 2018 - September 1, 2019:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	19.62	21.29	22.85	24.37	26.03	26.86
Step 2 (after 3 years)	20.14	21.73	23.33	24.95	26.54	27.34
Step 3 (after 6 years)	20.57	22.24	23.86	25.43	27.03	27.82
Step 4 (after 9 years)	21.04	22.75	24.28	25.92	27.56	28.38

Effective September 2, 2019 - August 31, 2020:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	21.03	22.74	24.32	25.88	27.57	28.42
Step 2 (after 3 years)	21.56	23.19	24.82	26.47	28.09	28.91
Step 3 (after 6 years)	22.01	23.70	25.36	26.96	28.59	29.40
Step 4 (after 9 years)	22.48	24.23	25.79	27.46	29.13	29.97
Step 5 (after 12 years)	22.97	24.76	26.36	28.06	29.77	30.63

Effective September 2, 2020 - August 31, 2021:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	21.45	23.19	24.81	26.39	28.12	28.99
Step 2 (after 3 years)	21.99	23.65	25.31	27.00	28.66	29.49
Step 3 (after 6 years)	22.45	24.17	25.87	27.50	29.16	29.99
Step 4 (after 9 years)	22.93	24.71	26.30	28.01	29.72	30.57
Step 5 (after 12 years)	23.43	25.25	26.88	28.63	30.37	31.24

Security, Library, Surround Care (PM) Rate, Coverage, and 1 to 1 Paras

Effective September 1, 2018 - September 1, 2019:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	24.23	25.88	27.47	29.05	30.66	31.46
Step 2 (after 3 years)	24.73	26.37	27.95	29.52	31.15	31.97
Step 3 (after 6 years)	25.24	26.83	28.50	30.07	31.69	32.50
Step 4 (after 9 years)	25.65	27.36	28.90	30.55	32.17	32.98

Effective September 2, 2019 - August 31, 2020:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	25.73	27.42	29.03	30.65	32.29	33.11
Step 2 (after 3 years)	26.25	27.92	29.53	31.13	32.79	33.63
Step 3 (after 6 years)	26.76	28.39	30.09	31.69	33.34	34.17
Step 4 (after 9 years)	27.19	28.93	30.50	32.18	33.83	34.66
Step 5 (after 12 years)	27.79	29.56	31.17	32.89	34.58	35.42

Effective September 2, 2020 - August 31, 2021:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	26.25	27.97	29.62	31.27	32.94	33.77
Step 2 (after 3 years)	26.77	28.48	30.12	31.76	33.45	34.30
Step 3 (after 6 years)	27.30	28.96	30.70	32.32	34.01	34.85
Step 4 (after 9 years)	27.73	29.50	31.11	32.83	34.51	35.35
Step 5 (after 12 years)	28.34	30.15	31.79	33.55	35.27	36.13

Community Field Coordinator and Health Para Rate

Effective September 1, 2018 - September 1, 2019:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	32.07	33.75	35.33	36.86	38.49	39.31
Step 2 (after 3 years)	32.57	34.21	35.88	37.40	39.00	39.79
Step 3 (after 6 years)	33.05	34.73	36.31	37.88	39.51	40.32
Step 4 (after 9 years)	33.64	35.25	36.75	38.43	40.07	40.89

Effective September 2, 2019 - August 31, 2020:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	32.71	34.42	36.04	37.60	39.26	40.09
Step 2 (after 3 years)	33.22	34.89	36.60	38.15	39.78	40.59
Step 3 (after 6 years)	33.71	35.43	37.03	38.64	40.30	41.13
Step 4 (after 9 years)	34.31	35.95	37.48	39.20	40.87	41.71
Step 5 (after 12 years)	35.07	36.74	38.31	40.06	41.77	42.62

Effective September 2, 2020 - August 31, 2021:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	33.37	35.11	36.76	38.35	40.05	40.89
Step 2 (after 3 years)	33.88	35.59	37.33	38.91	40.57	41.40
Step 3 (after 6 years)	34.38	36.13	37.77	39.41	41.11	41.95
Step 4 (after 9 years)	35.00	36.67	38.23	39.98	41.69	42.54
Step 5 (after 12 years)	35.77	37.48	39.07	40.86	42.60	43.48

Sign Language Interpreter

Effective September 1, 2018 - September 1, 2019:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	35.28	37.12	38.86	40.55	46.19	49.01
Step 2 (after 3 years)	35.82	37.63	39.47	41.14	46.80	49.62
Step 3 (after 6 years)	36.35	38.20	39.94	41.67	47.41	50.28
Step 4 (after 9 years)	37.00	38.77	40.42	42.27	48.08	50.99

Effective September 2, 2019 - August 31, 2020:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	35.99	37.86	39.64	41.36	47.11	49.99
Step 2 (after 3 years)	36.54	38.38	40.25	41.96	47.73	50.62
Step 3 (after 6 years)	37.08	38.97	40.74	42.50	48.36	51.29
Step 4 (after 9 years)	37.74	39.55	41.23	43.12	49.04	52.01
Step 5 (after 12 years)	38.57	40.42	42.14	44.06	50.12	53.15

Effective September 2, 2020 - August 31, 2021:

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	36.71	38.62	40.43	42.19	48.06	50.99
Step 2 (after 3 years)	37.27	39.15	41.06	42.80	48.69	51.63
Step 3 (after 6 years)	37.82	39.75	41.55	43.35	49.33	52.32
Step 4 (after 9 years)	38.50	40.34	42.05	43.98	50.02	53.05
Step 5 (after 12 years)	39.34	41.22	42.98	44.95	51.12	54.21

* Paraprofessionals on 26 payments will have this hourly rate pro-rated to reflect payment for 10 months service over 12 months.