

Paraprofessional Salary Schedules

09/01/18 - 08/31/19

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	15.84	17.19	18.46	19.70	21.00	21.65
Step 2 (after 3 years)	16.25	17.55	18.84	20.15	21.45	22.10
Step 3 (after 6 years)	16.64	17.96	19.28	20.53	21.85	22.50
Step 4 (after 9 years)	17.00	18.38	19.62	20.95	22.26	22.91

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	19.55	20.92	22.18	23.46	24.78	25.44
Step 2 (after 3 years)	19.99	21.29	22.56	23.85	25.15	25.80
Step 3 (after 6 years)	20.36	21.68	23.02	24.30	25.60	26.25
Step 4 (after 9 years)	20.71	22.10	23.34	24.68	26.00	26.65

Community Field Coordinator Rate

26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	25.90	27.25	28.53	29.78	31.08	31.72
Step 2 (after 3 years)	26.30	27.64	28.98	30.21	31.50	32.14
Step 3 (after 6 years)	26.70	28.05	29.31	30.60	31.92	32.58
Step 4 (after 9 years)	27.18	28.47	29.68	31.05	32.35	33.01

Sign Language Interpreter

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	28.49	29.98	31.38	32.76	37.29	39.55
Step 2 (after 3 years)	28.93	30.40	31.87	33.23	37.80	40.08
Step 3 (after 6 years)	29.37	30.85	32.25	33.67	38.30	40.62
Step 4 (after 9 years)	29.90	31.32	32.64	34.16	38.82	41.16

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09/01/19 - 08/31/20

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	17.18	18.55	19.85	21.11	22.44	23.11
Step 2 (after 3 years)	17.59	18.92	20.24	21.57	22.90	23.56
Step 3 (after 6 years)	17.99	19.34	20.68	21.96	23.30	23.97
Step 4 (after 9 years)	18.36	19.77	21.03	22.39	23.72	24.39
Step 5 (after 12 years)	18.76	20.21	21.49	22.89	24.24	24.92

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	20.97	22.36	23.65	24.95	26.29	26.96
Step 2 (after 3 years)	21.41	22.74	24.03	25.35	26.68	27.34
Step 3 (after 6 years)	21.79	23.13	24.50	25.80	27.13	27.80
Step 4 (after 9 years)	22.15	23.56	24.83	26.20	27.54	28.21
Step 5 (after 12 years)	22.63	24.08	25.38	26.77	28.14	28.83

Community Field Coordinator Rate

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	26.42	27.80	29.10	30.38	31.70	32.36
Step 2 (after 3 years)	26.82	28.19	29.56	30.81	32.13	32.79
Step 3 (after 6 years)	27.23	28.61	29.90	31.22	32.56	33.23
Step 4 (after 9 years)	27.72	29.04	30.27	31.67	33.00	33.67
Step 5 (after 12 years)	28.33	29.68	30.94	32.37	33.73	34.41

Sign Language Interpreter

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
26 Checks	Grade 1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	29.06	30.58	32.01	33.42	38.04	40.35
Step 2 (after 3 years)	29.51	31.01	32.51	33.89	38.55	40.88
Step 3 (after 6 years)	29.95	31.47	32.89	34.34	39.07	41.44
Step 4 (after 9 years)	30.49	31.94	33.30	34.84	39.60	41.98
Step 5 (after 12 years)	31.17	32.65	34.03	35.61	40.47	42.91

Paraprofessional Salary Schedules

09/01/20 - 08/31/21

Basic Paraprofessional Rate

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Grade						
26 Checks	1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	17.52	18.93	20.24	21.54	22.89	23.57
Step 2 (after 3 years)	17.95	19.30	20.64	22.00	23.36	24.03
Step 3 (after 6 years)	18.35	19.73	21.10	22.40	23.77	24.45
Step 4 (after 9 years)	18.72	20.17	21.45	22.84	24.20	24.87
Step 5 (after 12 years)	19.14	20.61	21.92	23.34	24.73	25.42

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Grade						
26 Checks	1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	21.39	22.80	24.12	25.45	26.82	27.50
Step 2 (after 3 years)	21.84	23.19	24.51	25.85	27.21	27.89
Step 3 (after 6 years)	22.23	23.59	24.99	26.32	27.67	28.35
Step 4 (after 9 years)	22.59	24.03	25.33	26.72	28.09	28.77
Step 5 (after 12 years)	23.09	24.56	25.88	27.31	28.71	29.40

Community Field Coordinator Rate

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Grade						
26 Checks	1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	26.95	28.35	29.68	30.99	32.33	33.00
Step 2 (after 3 years)	27.36	28.75	30.15	31.43	32.77	33.44
Step 3 (after 6 years)	27.77	29.18	30.50	31.84	33.21	33.89
Step 4 (after 9 years)	28.28	29.62	30.87	32.31	33.66	34.34
Step 5 (after 12 years)	28.90	30.27	31.55	33.02	34.40	35.09

Sign Language Interpreter

	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Grade						
26 Checks	1A	Grade 2A	Grade 3A	Grade 4A	Grade 5A	Grade 6A
Step 1 (basic rate)	29.64	31.19	32.65	34.09	38.80	41.15
Step 2 (after 3 years)	30.10	31.63	33.16	34.57	39.32	41.70
Step 3 (after 6 years)	30.55	32.10	33.55	35.03	39.85	42.26
Step 4 (after 9 years)	31.10	32.58	33.96	35.54	40.39	42.82
Step 5 (after 12 years)	31.73	33.23	34.64	36.25	41.20	43.68

UP-Dever Paraprofessional Salary Schedules

09/01/18 - 08/31/19

Basic Paraprofessional Rate

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	16.83	18.17	19.42	20.66	21.98	22.64
Step 2 (after 3 years)	17.23	18.53	19.82	21.11	22.43	23.08
Step 3 (after 6 years)	17.60	18.94	20.25	21.51	22.81	23.46
Step 4 (after 9 years)	17.97	19.35	20.59	21.93	23.22	23.87

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	20.53	21.90	23.16	24.44	25.74	26.39
Step 2 (after 3 years)	20.97	22.27	23.54	24.83	26.13	26.78
Step 3 (after 6 years)	21.35	22.64	23.99	25.27	26.58	27.23
Step 4 (after 9 years)	21.69	23.08	24.32	25.66	26.96	27.61

Community Field Coordinator Rate

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	26.88	28.23	29.51	30.75	32.06	32.72
Step 2 (after 3 years)	27.28	28.60	29.94	31.17	32.47	33.13
Step 3 (after 6 years)	27.67	29.02	30.29	31.58	32.90	33.55
Step 4 (after 9 years)	28.14	29.45	30.65	32.03	33.33	33.98

UP-Dever Paraprofessional Salary Schedules

09/01/19 - 08/31/20

Basic Paraprofessional Rate

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	18.19	19.55	20.83	22.10	23.44	24.11
Step 2 (after 3 years)	18.59	19.92	21.24	22.55	23.89	24.57
Step 3 (after 6 years)	18.97	20.34	21.68	22.96	24.29	24.95
Step 4 (after 9 years)	19.35	20.76	22.02	23.39	24.71	25.36
Step 5 (after 12 years)	19.78	21.21	22.51	23.90	25.25	25.92

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	21.96	23.35	24.65	25.95	27.28	27.94
Step 2 (after 3 years)	22.41	23.73	25.03	26.34	27.67	28.34
Step 3 (after 6 years)	22.80	24.12	25.49	26.80	28.13	28.79
Step 4 (after 9 years)	23.14	24.56	25.83	27.19	28.52	29.19
Step 5 (after 12 years)	23.65	25.10	26.39	27.79	29.15	29.83

Community Field Coordinator Rate

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	27.41	28.79	30.10	31.36	32.71	33.38
Step 2 (after 3 years)	27.82	29.17	30.54	31.80	33.12	33.79
Step 3 (after 6 years)	28.23	29.61	30.90	32.21	33.55	34.23
Step 4 (after 9 years)	28.71	30.04	31.27	32.67	34.00	34.66
Step 5 (after 12 years)	29.34	30.70	31.95	33.39	34.75	35.42

UP-Dever Paraprofessional Salary Schedules

09/01/20 - 08/31/21

Basic Paraprofessional Rate

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	18.55	19.94	21.25	22.54	23.91	24.59
Step 2 (after 3 years)	18.96	20.32	21.66	23.00	24.37	25.06
Step 3 (after 6 years)	19.35	20.75	22.11	23.42	24.77	25.45
Step 4 (after 9 years)	19.74	21.17	22.46	23.86	25.20	25.87
Step 5 (after 12 years)	20.18	21.64	22.96	24.38	25.76	26.44

Security, Library, and Surround Care (PM) Rate, 1 to 1Paras

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	21.98	23.37	24.67	25.97	27.30	27.96
Step 2 (after 3 years)	22.43	23.75	25.05	26.36	27.69	28.36
Step 3 (after 6 years)	22.82	24.14	25.51	26.82	28.15	28.81
Step 4 (after 9 years)	23.16	24.58	25.85	27.21	28.54	29.21
Step 5 (after 12 years)	23.67	25.12	26.42	27.81	29.17	29.85

Community Field Coordinator Rate

<u>26 paycheck</u>	Base	30 Credits	60 Credits	90 Credits	Bachelors	B+15
Step 1 (basic rate)	27.96	29.37	30.70	31.99	33.36	34.04
Step 2 (after 3 years)	28.38	29.76	31.15	32.43	33.79	34.46
Step 3 (after 6 years)	28.79	30.20	31.52	32.86	34.23	34.91
Step 4 (after 9 years)	29.28	30.64	31.89	33.32	34.68	35.36
Step 5 (after 12 years)	29.93	31.31	32.59	34.06	35.44	36.13