

What did we win in this contract? Some of the highlights:

1. **Remote is Remote.** If all of the students you are assigned to teach are learning from home, you can teach them from home.
 - But you can choose to work in the school if you want, as long as you let your principal know.
2. **Facilities Walk-through with Health and Safety Teams.** We agreed to a checklist to verify key health and safety measures before schools are cleared to open for in-person learning, including:
 - Results from Independent Air Quality tests
3. **Alternative Work Options/ Differentiated Work Options and Creative Schedules.** The district is committed to working with our Reopening Task Force members to create opportunities for high risk educators to work remotely and support schools in creating schedules that maximize differentiated roles so that not all educators have to teach both remote and in person simultaneously.
4. **Technology/laptops for paraprofessionals by Sep 21**
5. **For Substitutes**
 - Professional development will be recorded and available throughout the year for per diem substitutes. Any additional required PD will be compensated.
 - Any additional required PD will be compensated and count towards health care eligibility days.
 - Who worked 120 days in the last SY will participate in and be paid for 5 days of professional development.
 - Substitutes now get the same breaks as a teacher
6. **Flexibility to decide how to teach remotely.** As long as each class meeting has a synchronous component, educators can use a mix of synchronous and asynchronous teaching and learning time.
7. **Child Care.** With a waiver, the District agrees to allow all BTU bargaining unit members to bring their school-aged child/children who are in grades K-12 to school with them for any fully remote learning times, in the event the staff member cannot find childcare. If the District moves to a fully remote learning model, BTU bargaining unit members may bring their K-12 children to school Monday through Friday if childcare coverage is needed.
8. **Vocational Shop Instructors** will receive appropriate time in their schedules for cleaning tools and equipment in between hand-ons projects.
9. **Schedules and workday maintain all contractual breaks, like P&Ds and duty-free lunch even in remote learning.**

10. **PPE:** Appropriate PPE will be provided to all bargaining members.
11. **Random Covid Testing:** 5% of BTU membership weekly. First, by high positivity rate neighborhoods, then by staff populations working with high risk student populations, then citywide.
12. **Setup time:** Nine hours of self-directed time between 9/8 and 9/18