The Boston Teachers Union (BTU) is committed to advocating for justice and equity in the communities we serve and for the members we represent. Now more than ever, we need to address the inequity that existed before the pandemic and was further exacerbated over the last year and a half.

**WHAT ARE WE FIGHTING FOR?**

**FACILITIES**
Classrooms must be well-ventilated, temperature-controlled, appropriately furnished and sized, and schools must have adequate spaces for other services such as counseling, speech therapy, and nursing needs.

**SOCIAL EMOTIONAL SUPPORT**
There will be a thoughtful and comprehensive plan to improve social emotional supports in the Boston Public Schools, including sufficient ratios of school counselors, psychologists, and social workers to meet the needs of every student.

**SPECIAL EDUCATION**
All students with disabilities in the Boston Public Schools will be educated in the least restrictive environment, with appropriate staffing so that the requirements of all students’ IEPs are met every day.

**ENGLISH LEARNERS**
All English Learners (ELs) in the Boston Public Schools will receive support from licensed teacher of ESL in addition to their regular teacher.

**EDUCATOR DIVERSITY**
A district wide Educator Diversity Task Force will be charged with supporting the hiring and retention of staff of color.

**HOUSING**
We will work together with our partners with the goal of eliminating homelessness for families of students in Boston schools within five years.

To learn more, visit btu.org/engage or email organizer Ari at abranz@btu.org