



Boston Students Deserve

2021-2024 Contract Highlights



Inclusion Done Right

This contract will honor a commitment to overhauling special education to meet student needs, including school-based inclusion teams with educator voice, targeted reductions in overall class sizes based on equity and hiring more educators dependent on the need of student IEPs and English Learner needs.



Family-Friendly Work Policies

The City of Boston's paid family leave policy now applies to educators - BTU members are offered 12 weeks of paid leave.



Mental Health Supports

The contract includes a commitment to the current staffing levels of school psychologists, social workers and guidance counselors.



Modern School Buildings

BTU Building Representatives will be provided access to facilities work orders so we know what is happening within our buildings.



Affordable Housing

The contract includes a commitment to providing housing support to unhoused families + a pilot program.



Increased Wages

All staff will be provided increases of 9.5% over 3 years.



Diversity Recognition

Juneteenth is memorialized as an official holiday in the agreement, and employees of all faiths will now be able to use religious holidays.