Election 2011

A Special Section to the Boston Union Teacher • May, 2011

BTU Final Election Scheduled for Wednesday, June 1, 2011
9:00 am to 6:00 pm at BTU Hall at Bayside

President
1. Richard F. Stutman – O’Bryant HS

Executive Vice-President
2. Patrick Connolly – BTU Office

Secretary-Treasurer
3. Charles R. Johnson – Madison Park TVHS

Political Director
4. Patricia Armstrong – BTU Office

Secondary Field Representative
5. Angela Cristiani – Psychological Services

Elementary Field Representative
6. Caren Carew – King MS

Paraprofessional/Substitute Field Representative
7. Michael W. McLaughlin – BTU Office

Executive Board
8. Carla M. Johnson – Ellison Parks EES

Delegate to All Affiliated Bodies
10. John Allocca – Alternative Education
11. Karen L. McCarthy – Brighton HS
12. Garrett Vichrick – Boston Latin Academy
13. Michael J. Maguire – Boston Latin Academy
14. Evangelina Karadakis – O’Keefe HS
15. Allison Doberty-LaCasse – Urban Science Academy
16. Jessica Tang – Young Achievers K-8
17. Kureen-Sean Illes – Retired
18. Robert P. Carroll – Summer ES
19. Eileen A. Weir – Madison Park TVHS
21. Sterling Rgel – Blackstone ES
22. Alfredo Vazquez – Retired
23. Michael Crain – MVP, UPDC/URDC
24. Tricia Melanson – Madison Park TVHS
25. James (Timo) Philip – Alighieri ES/Edwards MS
26. Erik Berg – Philbrick ES
27. Alice Wong – Murphy ES
28. Cheryl Kelly, R.N. – Summer ES
29. Debra Brown – Summer ES
30. Christine Buttiangieri – Umana MS
31. Lynette Harrell – Revere ES
32. Adrienne Jordan – Edwards MS
33. Josephina L. Lascano – Edwards MS
34. Gasandra Samuel – Edwards MS
35. Maureen Sutherland – Garvey MS
36. Martin J. Agran – Occupational Therapist
37. Sharon Abraham – Brighton HS
38. Martha Johnson – Berlin HS
39. John Allocca – Alternative Education
40. Patricia Lemmon – BTU Office
41. Roe Stew – Umana MS
42. Sandra Raleri-Segal – Retired
43. David Barry – O’Bryant HS
44. Ronald K. Bennett – Engineering School #11 (HPEC)
45. Erik Vichrick – Philbrick ES
46. June Broder – Retired
47. Sean Brooks – Dever ES
48. Debra Brown – Summer ES
49. Nia A. Burke – Agosta ES
50. Christina Buttiangieri – Umana MS
51. Cornelia “Connie” Gallaham – Retired
52. Karen Johnson – King MS
53. Robert P. Carroll – Summer ES
54. Ted Chambers – Edwards MS
55. Brenda Gharby – O’Bryant HS
56. Christine Choukas – Retired
57. Patrick Connolly – BTU Office
58. Martha Cotton – Taylor ES
59. Sarah C. Cooper – Blackstone ES
60. Michael Crain – Career & Technical Education
61. Angela Cristiani – Psychological Services
62. Marjory Crosby – Occupational/Physical Therapy
63. Ed Doberty – AFT Massachusetts
64. Allison Doberty-LaCasse – Urban Science Academy
65. David Donovan – Retired
66. John Enright – Madison Park TVHS
67. Martha Johnson Faldale – Rosellek K-8
68. Jenna FitzGerald – BTU Office
69. Jarey Frank – Retired
70. Mary Gaughn – Retired
71. Heather Gorman – Blackstone ES
72. Christine Gorman-Arnholt – Summer ES
73. Thomas J. Glenn – AFT Massachusetts
74. Adam Gray – Monument MS
75. Keith Gayette – Dorchester Academy
76. John Herald – Madison Park TVHS
77. Karen Sean Illes – Timilty MS
78. Tom Hocker – Boston Latin Academy
79. Carla M. Johnson – Madison Park TVHS
80. Charles R. Johnson – Madison Park TVHS
81. Ardenne Johnson – Edwards K-8
82. Cheryl Kelly, R.N. – Alighieri/Edwards MS
83. Karen Kilmain-Patquin – Summer ES
84. Josephina L. Lascano – Edwards K-8
85. Barry Linndon – East Boston HS
86. Lisa McGeorge – Adams ES
87. Michael J. Maguire – Boston Latin Academy
88. Leonard Miraglia – Retired
89. Marshall P. Martin – Retired
90. Gayle Marro – Milledge MS
91. Karen L. McCarthy – Blackstone HS
92. Johnny McVaan – BTU Pilot School
93. Michael W. McLaughlin – BTU Office
94. Emily McNeal – Philbrick ES
95. Tricia Melanson – Madison Park TVHS
96. Walter Mitchell – Brighton HS
97. Musabwase Mugemana – Madison Park TVHS
98. Caron Pacheco – Retired
99. Sherry Proudon – Milledge Ave. MS
100. Seth Peterson – Snowden HS
101. James (Timo) Philip – Brighton HS
102. Kirsten W. Pinto – Umana MS
103. Declan J. Power – Counseling & Intervention Center
104. Gilberto Rivera – Edison K-8
105. Ivette Santos-Rodriguez – Boston Latin Academy
106. Sterling Scott – Blackstone ES
107. Marc Seiden – Boston Arts Academy
108. John Simonetti – Holland ES
109. Linda Simonetti – Retired
110. Richard F. Stutman – O’Bryant HS
111. Jessica Tang – Young Achievers K-8
112. Paul Tenney – Retired
113. Mary Ann Van – Retired
114. Garrett Vichrick – Brighton HS
115. Brenda M. Webster – Retired
116. Edith A. Weir – Madison Park TVHS
117. John White – Lee Academy
118. Karen Wood-Hocker – Holmen ES
119. Alice M. Yong – Murphy K-8

Candidates Statement

Richard F. Stutman – O’Bryant HS

Thank you very much for the opportunity to lead this great organization and its wonderful, hardworking members for the next two years. Every day I embrace the opportunity to represent you. I am proud of our schools as I look at the many opportunities lost, where our input has been over-looked—or worse—unaspected for: curriculum decisions, school closings, and how best to manage our precious instructional time. Imagine how much better our schools would be were we asked to participate in these decisions, instead of merely to implement them.

We hope over the next few years to gain more control over the daily decisions-making process as we work with the school department to improve our schools. We know there is nothing mutually exclusive about having a contract that is both good for our students and fair to our members. That’s what we’re striving for. And that’s what we’ll accomplish: a contract that is both good for our schools, good for our children, and fair to our members.

Thank you for your support, and thank you for participating in the election process. Please research the candidates, and vote on Wednesday, June 1, for people to lead us over the next two years.

(continued on next page)
Executive Vice-President

Patrick J. Connolly

Lately the tone of public comment and published opinion has been hostile to public education and public service in general and the BTU in particular. Demands for more charter schools and concessions from public employee unions are heard daily.

As Vice President I have opposed these proposals and others to remove work from our bargaining unit. As school budgets are cut it is important to enforce hard won contractual mandates on issues such as class size, planning and development periods, and administrative duties. The next round of contract negotiations will be more difficult given current economic conditions. I will be there to support you and to protect your rights and benefits.

I am proud to serve you and the BTU as Executive Vice President. I would appreciate and honor your continued support.

Political Director

Patricia Armstrong

As the BTU Political Director for the past twelve years, and as Political Organizer for the past five years previously, I have learned the importance of a strong political action program. I believe in the power of the person, the right challenged, the power of collective action.

The BTU needs a Political Director who is experienced, dedicated and respected by both political leaders and organized labor.

I serve as Co-Chair for the BTU and the AFT Massachusetts. I am Vice-President of the Greater Boston Labor Council and am a member of the Political Action Committee Chair.

For the past five years I have served as President of the Mass Alliance, a coalition of twenty non-profit organizations and unions that support progressive candidates.

I have been a labor member of the Massachusetts State Committee for over twenty years, and have been elected to the last four National Democratic Conventions as a Clinton, Gore (2000), Kerry (2004) and Obama (2008) delegate.

In 2000, I was elected to be a member of the Electoral College, at which time I had the honor of nominating Al Gore for President.

I have coordinated bus trips to New Hampshire to help the Mass AFL-CIO and the New Hampshire AFL-CIO turn out the vote in recent elections.

As Political Director, I work hard to see that our endorsed candidates are elected — through letters to targeted voters, phone banks, flyers to schools, and announcements in the BTU.

I am your Political Director and would like to continue to be — please vote for me on Wednesday, June 1st.

Political Director

Angela Cristiani

departmental chair for Political Directors.

For the past twelve years, and as Political Director for the Massachusetts AFL-CIO, I have been dedicated, well-known, and highly respected by both political leaders and organized labor.

With the BTU as Executive Director, I will continue to work to support a strong union.

I ask for your support. It is a difficult time for union members from Massachusetts to New York and across the country. I believe we can and must do more. Using a grassroots approach to strengthen and move the BTU I am team is our time. I will involve active and retired members in every aspect of the BTU political landscape. We will work collaboratively.

Endorsements, work on behalf of candidates at election time and attending fundraisers are important, but so is non-election season political action. We will solidify the relationships between elected officials and our members. Membership policy requiring house parties with elected officials will occur. I will invite you to local events with your legislators and set up issue forums. We will rally with other unions and community members.

I will keep you informed about public education, health care, and pension legislation using all means of communication, including the Boston Union Teacher, internet, and social media.

My experience on political campaigns, BTU Executive Board, and COPE Committee is complemented by my serving as Government Relations Co-Chair and AFTMA Liaison to Mass. Schools Psychologists Association, AFTMA Representative on Mass. Task Force on Behavioral Health & Public Schools, and Democratic State Committee and 10th Congressional District Women’s Advisory Board member.

As a School Psychologist with a public speaking background and established political skills networking, as well as a union activist since 1994, I know unions, government, and the political process.

Respect for political divisiveness is key for a productive political environment. Your opinion and involvement is critical.

You are the face and voice of this Union. Changing political times call for fresh ideas, vision, and leadership. I am eager to work with you and for you!

I ask for your vote on June 1st. Thank you.

Secretary-Treasurer

Charles R. Johnson

The last few years forced us to change. The economic decline and the attack on public employees has altered the operation of our union. These forced changes have not come easily and will require continued vigilance. I am positioned to make those changes as needed and will continue to adapt to our membership.

I will work to keep our organization stable and equipped to serve the entire membership. This commitment to you is central to the position I hold as Secretary-Treasurer.

I seek your support and your vote for re-election. On June 1, 2011, please vote to re-elect Charles R. Johnson.

Secondary Field Representative

Caren M. Carew

We are at a crossroads in public education. As members of a public sector union, we are frequently characterized as public enemy #1. We must work together with each other and the public at large to present our voice, our story and our collective actions on the continued pursuit of excellence for all of the children we educate. Our work conditions are the children’s learning conditions. Maintaining and strengthening our voice in collective bargaining only happens if we lift our profession, the work, and the students we hold dear. Public education and labor rights are fundamental social justice issues.

In these times, proven extensive union experience coupled with being a strong and effective teacher in challenging schools has provided the leadership necessary for me to be your representative. As the BTU Political Director for the past twelve years, and as Political Organizer for the past five years previously, I have learned the importance of a strong political action program. I believe in the power of the person, the right challenged, the power of collective action.

I am a strong and effective teacher in challenging schools. There is no substitute for experience, and in the past 30 years, I have experienced it all.

The BTU needs a Political Director who is experienced, dedicated and respected by both political leaders and organized labor.

I serve as Co-Chair for the BTU and the AFT Massachusetts. I am Vice-President of the Greater Boston Labor Council and am a member of the Political Action Committee Chair.

For the past five years I have served as President of the Mass Alliance, a coalition of twenty non-profit organizations and unions that support progressive candidates.

I have been a labor member of the Massachusetts State Committee for over twenty years, and have been elected to the last four National Democratic Conventions as a Clinton, Gore (2000), Kerry (2004) and Obama (2008) delegate.

In 2000, I was elected to be a member of the Electoral College, at which time I had the honor of nominating Al Gore for President.

I have coordinated bus trips to New Hampshire to help the Mass AFL-CIO and the New Hampshire AFL-CIO turn out the vote in recent elections.

As Political Director, I work hard to see that our endorsed candidates are elected — through letters to targeted voters, phone banks, flyers to schools, and announcements in the BTU.

I am your Political Director and would like to continue to be — please vote for me on Wednesday, June 1st.

Financially Responsible,

My qualifications also include: First Paraprofessional license; 4 years substitute, 1 year principal; 22 years as a special education teacher, at all levels.

By facing these challenges head-on and together, we can move the BTU forward as one, I will continue to work to support a strong union.

I am a Union activist since 1994, I know unions, government and the political process.

Respect for political divisiveness is key for a productive political environment. Your opinion and involvement is critical.

You are the face and voice of this Union. Changing political times call for fresh ideas, vision, and leadership. I am eager to work with you and for you!

I ask for your vote on June 1st. Thank you.

Elementary Field Representative

Michael W. McLaughlin

It’s an honor and pleasure serving you and the BTU as the Elementary Field Representative. Once again, I hope to serve you well. Today in this position brings new challenges, especially in these trying times. By facing these challenges together, we can work together, learn from one another, gain knowledge and experience that makes the BTU stronger and helps me to serve you more effectively. Please vote to re-elect me as the Elementary Field Representative.

My goal as the Elementary Field Representative remains the same, broadening the legacy of this office through strong advocacy and representation. As the rep, I will continue to uphold your rights and enforce the contract. I will continue the practice of staying in touch with you in the field, before and after school hours if necessary. I will do my best to actively communicate with you.

As your BTU Elementary Field Representative, I am positioned to serve you as a member of several committees: The Peer Assistance Committee, The Negotiating Team, The State-Boston Retirement Board, etc. My goal is to be a listening, understanding, and willing advocate as your voice and your advocate. I will continue to return your calls, respond to your emails and work hard to assist you in taking advantage of our union’s resources. Thank you for the consideration and your vote to re-elect me to the Elementary Field Representative.

Paraprofessional/Substitute Teacher Representative

Carla M. Johnson

I am prepared to serve you as a Paraprofessional/Substitute Teacher Representative of the Boston Teachers Union.

As a paraprofessional and graduate of the Boston Public Schools I am aware of the importance of public education. Our work is challenging and essential.

Given the opportunity, I will work tirelessly to advocate for all of us.

I have represented you as a building representative, on the Collective Bargaining and New Member Recruitment Committee, on the Paraprofessional Committee, and as Substitute Teacher Representative. I am proud to be a paraprofessional, and will continue to work to support a strong union.

I thank you for your support and your vote on June 1st.

Jenna Fitzgerald

My name is Jenna Fitzgerald and I am running for the office of Paraprofessional/Substitute Teacher Representative of the Boston Teachers Union.

I believe my role as an advocate for all sub and par has gained for them the recognition and respect they so rightly deserve. I am proud of our accomplishments and of how far we have come in our Union.

In these troubling times of diminishing funding, possible lay-offs and a new contract to negotiate, it is necessary that we continue the important work that we do within the BTU. Tough times demand experience and leadership.

Election Day, Wednesday, June 1st at the BTU, is the one day every Union member must make a deep commitment and exercise his/her right to vote. Remember, nothing takes the place of experience, and in the passed 30 years, I have experienced it all.

My understanding of Union business has prepared me well, having served on the Negotiating Team; Executive Board; Chair of Para Health and Welfare; Chair of Para Council; Vice President, AFT-MA Executive Board; Vice Chair of the PRSP Council; and also the Program & Policy Committee for the AFT Washington DC.

My qualifications also include: First Paraprofessional of the year award; Organized Paraprofessional Network; Organized Substitute Steering Committee; Delegate to State and National Conventions; and serve on the Collective Bargaining and Cope Committees.

(continued on next page)
As educators, our concerns are often ignored. This needs to change, but it will not be easy. We need to reach out to our younger colleagues, listen to their ideas, and bring them into a more collaborative union. We need to stand with our retired members who fought hard for a fair contract and continue to work to ensure all have dignity and security in retirement. And we need to ensure that the very best teachers, those who have a personal connection with their students who empower them with their children, and who expect that a quality education will one day bring them a better life. As a member of the Executive Board I promise to work hard for all members of the BTU. I look for your support June 1st.

**Michael J. Maguire**
Boston Latin Academy

I believe that the role of the Executive Board is to give guidance to the elected leadership of our Union. As a Board member I have brought the issues we face in the classrooms and schools to the attention of the BTU Officers. With your support on June 1, 2011, I will continue to serve and serve you.

Recently, the last election, I have had 20 letters published in the Globe and Herald. Each letter was in support of the work we all do on behalf of the children of Boston. Too often the intelligentsia use teachers as scapegoats for the life of today’s society. I believe it is our responsibility to set the record straight, especially when the public doesn’t want to hear it. As a BTU member and as a candidate for the Executive Board, I also believe that this same level of honest equality must be applied to all schools and to our union leaders. Because of the work we all do within the BPS, we have first hand knowledge of both the good and bad in our schools. It’s up to each of us to demonstrate leadership, to educate the public about education, and to work for support for their struggles as well. If you want to have a voice at the table where the fate of our community is being made, your vote is needed.

My many years of experience as a teacher in designing and leading the El Centro Alternative High School Program, as a building representative, as a union activist in the BTU and in other unions, as a tireless advocate for racial and socioeconomic justice in the larger world and as a parent of two children in the BPS provide me with the experience and skills necessary to build a strong union. I would appreciate your vote for me for Executive Board and for Delegate on June 1st.

**Karen L. McCarthy**
Brighton HS

When I entered this profession, like many new teachers, I was not sure that having a strong union and participating in its activities was important. In the years that followed, I saw that the stability and success in our classrooms is due in large part to the leadership of the Union. The Union has been there for our students, teachers, and for our profession. As educators, our concerns are often ignored. This needs to change, but it will not be easy. We need to reach out to our younger colleagues, listen to their ideas, and bring them into a more collaborative union. We need to stand with our retired members who fought hard for a fair contract and continue to work to ensure all have dignity and security in retirement. And we need to ensure that the very best teachers, those who have a personal connection with their students who empower them with their children, and who expect that a quality education will one day bring them a better life. As a member of the Executive Board I promise to work hard for all members of the BTU. I look for your support June 1st.

As editors, our concerns are often ignored. This needs to change, but it will not be easy. We need to reach out to our younger colleagues, listen to their ideas, and bring them into a more collaborative union. We need to stand with our retired members who fought hard for a fair contract and continue to work to ensure all have dignity and security in retirement. And we need to ensure that the very best teachers, those who have a personal connection with their students who empower them with their children, and who expect that a quality education will one day bring them a better life. As a member of the Executive Board I promise to work hard for all members of the BTU. I look for your support June 1st.

**Evangeline Karidakis**
(rememberer B)

As a candidate for election to the Executive Board, I believe the role of the Executive Board is to give guidance to the elected leadership of our Union. As a Board member I have brought the issues we face in the classrooms and schools to the attention of the BTU Officers. With your support on June 1st, 2011, I will continue to serve and serve you.

Recently, I was elected to the Greater Boston Labor Council Executive Board as their Futures Representative. As a member of the Executive Board, I am helping the Futures Committee educate, encourage and empower younger union members in the greater Boston area to be more active in the labor movement. I am a zealous advocate for a strong labor movement. As a member of the BTU Executive Board and Delegate to All Affiliated Bodies I will continue the fight for our members, our students and our schools.

**Allison Doherty-LaCasse**
Urban Science Academy

I have been a member of the Boston Teachers Union since 1999, a BTU building representative for 11 years and a BTU elected board member since 2005. I have also been a member of the BTU New Member Committee, which works in various parts of the school to ensure our members have resources to become active union members. Together, we will work to ensure our students are educated in a quality school system.

As a parent, I have a child in the BPS, I support public education both as a parent and as a teacher. Our efforts to improve education never devolve into an Us-versus-Them mentality, but it does require integrity and steadfastness. I believe I have provided leadership with your vote on June first. I shall continue to put our ideals forward. Thank you.

**Jessica Tang**
Young Scholars K-6

Education inequality has been said to be the new civil rights issue in our country. As an educator, I have brought the issues we face in the greater Boston area to the attention of the community. I have been member of the Boston Teach- ers Union for many years, 22 of those years as a building rep. I have served on the GBLC since 2000, an elected member of the BPS Teacher's Union Executive Board since 2005. I have also been a member of the BTU New Member Committee, which works in various parts of the school to ensure our members have resources to become active union members. Together, we will work to ensure our students are educated in a quality school system.

**Michael J. Maguire**
Boston Latin Academy

I believe that the role of the Executive Board is to give guidance to the elected leadership of our Union. As a Board member I have brought the issues we face in the classrooms and schools to the attention of the BTU Officers. With your support on June 1, 2011, I will continue to serve and serve you.

Recently, the last election, I have had 20 letters published in the Globe and Herald. Each letter was in support of the work we all do on behalf of the children of Boston. Too often the intelligentsia use teachers as scapegoats for the life of today’s society. I believe it is our responsibility to set the record straight, especially when the public doesn’t want to hear it. As a BTU member and as a candidate for the Executive Board, I also believe that this same level of honest equality must be applied to all schools and to our union leaders. Because of the work we all do within the BPS, we have first hand knowledge of both the good and bad in our schools. It’s up to each of us to demonstrate leadership, to educate the public about education, and to work for support for their struggles as well. If you want to have a voice at the table where the fate of our community is being made, your vote is needed.

My many years of experience as a teacher in designing and leading the El Centro Alternative High School Program, as a building representative, as a union activist in the BTU and in other unions, as a tireless advocate for racial and socioeconomic justice in the larger world and as a parent of two children in the BPS provide me with the experience and skills necessary to build a strong union. I would appreciate your vote for me for Executive Board and for Delegate on June 1st.

**Karen L. McCarthy**
Brighton HS

When I entered this profession, like many new teachers, I was not sure that having a strong union and participating in its activities was important. In the years that followed, I saw that the stability and success in our classrooms is due in large part to the leadership of the Union. The Union has been there for our students, teachers, and for our profession. As educators, our concerns are often ignored. This needs to change, but it will not be easy. We need to reach out to our younger colleagues, listen to their ideas, and bring them into a more collaborative union. We need to stand with our retired members who fought hard for a fair contract and continue to work to ensure all have dignity and security in retirement. And we need to ensure that the very best teachers, those who have a personal connection with their students who empower them with their children, and who expect that a quality education will one day bring them a better life. As a member of the Executive Board I promise to work hard for all members of the BTU. I look for your support June 1st.

As editors, our concerns are often ignored. This needs to change, but it will not be easy. We need to reach out to our younger colleagues, listen to their ideas, and bring them into a more collaborative union. We need to stand with our retired members who fought hard for a fair contract and continue to work to ensure all have dignity and security in retirement. And we need to ensure that the very best teachers, those who have a personal connection with their students who empower them with their children, and who expect that a quality education will one day bring them a better life. As a member of the Executive Board I promise to work hard for all members of the BTU. I look for your support June 1st.
The attacks on teachers and other public employees will continue unless we continue to organize and commit our efforts toward a brighter future.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

Tricia Melanson  
Mathison Park K/8

James (Timo) Philip  
Edison MS

Mary Ann Urban  
Boston Union Teacher

Christine Buttigliari (Diane)  
Cross Trainer and Instructor, Consultant in Childhood and Special Education Classes

Erik Berg  
Paraprofessional Committee

Michael Crain  
Paraprofessional Committee

Christine Buttigliari  
Diane MS

Christine Buttigliari  
Diane MS

Mary Ann Urban  
Boston Union Teacher

For the umpteenth time, I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

I am asking for your vote as James (Timo) Philip for Executive Board and Delegate to all BTU affiliates.

Lynette Harrell  
Paraprofessional Council

Mary Ann Urban  
Boston Union Teacher

I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

I am asking for your vote as James (Timo) Philip for Executive Board and Delegate to all BTU affiliates.

Lynette Harrell  
Paraprofessional Council

Mary Ann Urban  
Boston Union Teacher

I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

Lynette Harrell  
Paraprofessional Council

Mary Ann Urban  
Boston Union Teacher

I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

I am asking for your vote as James (Timo) Philip for Executive Board and Delegate to all BTU affiliates.

Lynette Harrell  
Paraprofessional Council

Mary Ann Urban  
Boston Union Teacher

I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

I am asking for your vote as James (Timo) Philip for Executive Board and Delegate to all BTU affiliates.

Lynette Harrell  
Paraprofessional Council

Mary Ann Urban  
Boston Union Teacher

I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.

I am asking for your vote as James (Timo) Philip for Executive Board and Delegate to all BTU affiliates.

Lynette Harrell  
Paraprofessional Council

Mary Ann Urban  
Boston Union Teacher

I am asking for your vote and a seat on the Executive Board. I am committed to being a voice for all of our members as we work diligently to guide the BTU for the next 2 years. It’s that time of year when teachers, paras, nurses, and substitutes reduct to work together to achieve this goal. We must stay united to win the BTU to the attacks of people who tell us we are not important enough. We have a right to be heard.

I am proud to be a Boston Public School teacher and a member of the Executive Board. I am committed to being a vocal Member. I plan to make a difference and use my experience to ensure contractual rights under attack at a local and state level are protected.

Brothers and Sisters of the BTU, we are facing some tough issues as a collective bargaining unit. We must all stand together to fight for our rights as teachers and paras. As treasurer of the Faculty Senate, I managed the BTU’s budget. I have proudly marched with you at rallies and in pocket lines. With a great respect for the work of our membership, I will be a stronger voice in representing our collective interest, especially during these tumultuous times. I ask that you vote for me and elect me to the Executive Board and as a Delegate. Thank you for your time and consideration.